

### The vision

“We will create a **modern** working environment that **engages** people and supports **effective** outcomes”

Modern



Engaging



Effective



## The objectives

Objectives:	Modern	Engaging	Effective
<b>Working patterns to meet internal and external needs</b> <ul style="list-style-type: none"> <li>Improved service delivery</li> <li>The ability to work anywhere</li> <li>Flexible, agile working</li> <li>Improved physical and virtual collaboration and innovation</li> <li>Fewer formal meetings</li> </ul>	✓	✓	✓
<b>Improved staff management focused on outputs</b> <ul style="list-style-type: none"> <li>Supported staff, who know where to get effective help and guidance</li> <li>Improved work life balance</li> </ul>	✓	✓	✓
<b>Enhanced working environment</b> <ul style="list-style-type: none"> <li>Flexible working environments</li> <li>Increased use of mobile technology</li> <li>Having the correct equipment for the role</li> <li>Co-location of related services</li> <li>Best practice</li> </ul>	✓	✓	✓
<b>Attracting and retaining staff</b> <ul style="list-style-type: none"> <li>Staff retention / lower sickness rates</li> <li>Improved staff wellbeing</li> </ul>		✓	✓
<b>Make best use of our property assets</b> <ul style="list-style-type: none"> <li>Rationalisation of operational property portfolio</li> <li>Lower running costs / release funds</li> </ul>			✓
<b>Improve our environmental impact</b> <ul style="list-style-type: none"> <li>Reduced carbon footprint</li> <li>Reduced travelling</li> </ul>	✓		✓
<b>Improved business resilience</b>	✓		✓